



Aloha United Way, Inc.

(A Nonprofit Organization)

Financial and Compliance Audit

December 31, 2025 and 2024



Aloha United Way, Inc.

(A Nonprofit Organization)

Index

Page(s)

Report of Independent Auditors

Financial Statements

Statements of Financial Position December 31, 2025 and 2024.....	4
Statement of Activities Year Ended December 31, 2025	5
Statement of Activities Year Ended December 31, 2024	6
Statements of Functional Expenses Years Ended December 31, 2025 and 2024.....	7
Statements of Cash Flows Years Ended December 31, 2025 and 2024.....	8
Notes to Financial Statements December 31, 2025 and 2024.....	9–20

Supplemental Schedule

Supplemental Schedule of Allocations to Agencies Year Ended December 31, 2025	21–27
--	-------

Schedule of Expenditures of Federal Awards

Schedule of Expenditures of Federal Awards Year Ended December 31, 2025	28
Notes to Schedule of Expenditures of Federal Awards Year Ended December 31, 2025	29

Single Audit Reports

Report of Independent Auditors on Internal Control Over Financial Reporting
and on Compliance and Other Matters Based on an Audit of Financial Statements
Performed in Accordance with *Government Auditing Standards*

Report of Independent Auditors on Compliance for the Major Federal Program
and on Internal Control Over Compliance Required by the Uniform Guidance

Aloha United Way, Inc.

(A Nonprofit Organization)

Index

Page(s)

Schedule of Findings and Questioned Costs

Section I – Summary of Auditors’ Results	
Year Ended December 31, 2025	35
Section II – Financial Statement Findings	
Year Ended December 31, 2025	36
Section III – Federal Award Findings and Questioned Costs	
Year Ended December 31, 2025	37



Report of Independent Auditors

To the Board of Directors of
Aloha United Way, Inc.

Opinion

We have audited the accompanying financial statements of Aloha United Way, Inc. (the "Organization"), which comprise the statements of financial position as of December 31, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually

ACCUTY LLP

OFFICE 808.531.3400
FAX 808.531.3433
accuityadvisors.com

HONOLULU

999 Bishop Street
Suite 2300
Honolulu, HI 96813

1001 Bishop Street
Suite 1200
Honolulu, HI 96813

WAILUKU

1885 Main Street
Suite 407 & 408
Wailuku, HI 96793

HILO

1437 Kilauea Avenue
Suite 104
Hilo, HI 96720

KONA

73-4976 Kamanu Street
Suite 107
Kailua-Kona, HI 96740

"Accuity" is the brand name under which Accuity LLP and Accuity Advisors, LLC provide professional services. Accuity LLP and Accuity Advisors, LLC practice as an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable laws, regulations, and professional standards. Accuity LLP is a licensed independent CPA firm that provides attest services to its clients, and Accuity Advisors, LLC provides tax and business consulting services to their clients. Accuity Advisors, LLC, is not a licensed CPA firm.



or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The Supplemental Schedule of Allocations to Agencies for the year ended December 31, 2025 is presented for purposes of additional analysis and is not a required part of the financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America, and is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated in all material respects in relation to the financial statements as a whole.



Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated September 3, 2026, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

Accuity LLP

Honolulu, Hawaii
September 3, 2026

"Accuity" is the brand name under which Accuity LLP and Accuity Advisors, LLC provide professional services. Accuity LLP and Accuity Advisors, LLC practice as an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable laws, regulations, and professional standards. Accuity LLP is a licensed independent CPA firm that provides attest services to its clients, and Accuity Advisors, LLC provides tax and business consulting services to their clients. Accuity Advisors, LLC, is not a licensed CPA firm.

Aloha United Way, Inc.
(A Nonprofit Organization)
Statements of Financial Position
December 31, 2025 and 2024

	2025	2024
Assets		
Current assets		
Cash and cash equivalents	\$ 2,455,184	\$ 3,358,852
Restricted cash – Act 310	25,000,000	-
Investments	7,836,482	7,197,681
Pledges receivable, net of allowance for uncollectible pledges of \$354,000 and \$461,000 in 2025 and 2024, respectively	2,103,234	2,622,988
Grants and other receivables	1,967,778	2,135,389
Note receivable, net of allowance of \$244,000	56,491	-
Prepaid expenses and other	389,905	240,755
Total current assets	39,809,074	15,555,665
Investments	3,495,587	3,233,968
Cash held by third party	912,198	585,782
Beneficial interest in perpetual trusts	1,259,899	1,138,970
Note receivable, net of allowance of \$244,000	-	56,491
Other assets	211,230	211,998
Property and equipment		
Land	191,000	191,000
Building and improvements	12,311,059	12,306,427
Furniture, fixtures and equipment	694,750	692,645
Construction in progress	1,852,759	57,723
Total	15,049,568	13,247,795
Less: Accumulated depreciation	(10,708,888)	(10,491,601)
Property and equipment, net	4,340,680	2,756,194
Total assets	<u>\$ 50,028,668</u>	<u>\$ 23,539,068</u>
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued expenses	\$ 3,216,886	\$ 1,882,774
Grant funding – Act 310	25,000,000	-
Due to designated agencies	2,707,604	2,932,662
Deferred income	278,784	326,303
Total current liabilities	31,203,274	5,141,739
Annuities payable, noncurrent	23,102	28,082
Total liabilities	31,226,376	5,169,821
Net assets		
Without donor restrictions	9,402,662	8,585,212
With donor restrictions	9,399,630	9,784,035
Total net assets	18,802,292	18,369,247
Total liabilities and net assets	<u>\$ 50,028,668</u>	<u>\$ 23,539,068</u>

The accompanying notes are an integral part of the financial statements.

Aloha United Way, Inc.
(A Nonprofit Organization)
Statement of Activities
Year Ended December 31, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, gains and other support			
Campaign revenue			
Campaign contributions	\$ 194,725	\$ 6,877,048	\$ 7,071,773
Less: Donor designations	-	(3,742,953)	(3,742,953)
Less: (Provision for) recovery of uncollectible pledges	(152,123)	57,847	(94,276)
Net campaign revenue	42,602	3,191,942	3,234,544
Grant income	7,356,282	-	7,356,282
Fiscal agent support	1,749,572	-	1,749,572
In-kind contributions	192,480	-	192,480
Investment income, net	474,140	-	474,140
Building income, net	848,454	-	848,454
Change in value of Board-Designated Operating Reserve Fund investments	705,858	-	705,858
Change in value of charitable trusts and other permanently restricted investments	-	381,251	381,251
Other income	1,066,883	-	1,066,883
Net assets released from restriction	3,957,598	(3,957,598)	-
Total revenues and support	16,393,869	(384,405)	16,009,464
Allocations and other functional expenses			
Gross funds allocated to agencies	6,049,479	-	6,049,479
Less: Donor designations	(3,751,536)	-	(3,751,536)
Net funds allocated to agencies	2,297,943	-	2,297,943
Functional expenses			
Program services	8,945,093	-	8,945,093
Management and general	2,175,810	-	2,175,810
Fundraising	2,157,573	-	2,157,573
Total functional expenses	13,278,476	-	13,278,476
Total allocations and functional expenses	15,576,419	-	15,576,419
Change in net assets	817,450	(384,405)	433,045
Net assets			
Beginning of year	8,585,212	9,784,035	18,369,247
End of year	\$ 9,402,662	\$ 9,399,630	\$ 18,802,292

The accompanying notes are an integral part of the financial statements.

Aloha United Way, Inc.
(A Nonprofit Organization)
Statement of Activities
Year Ended December 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, gains and other support			
Campaign revenue			
Campaign contributions	\$ 544,545	\$ 7,915,583	\$ 8,460,128
Less: Donor designations	-	(4,143,804)	(4,143,804)
Less: (Provision for) recovery of uncollectible pledges	(195,040)	75,912	(119,128)
Net campaign revenue	349,505	3,847,691	4,197,196
Grant income	6,506,343	-	6,506,343
Fiscal agent support	2,567,400	-	2,567,400
In-kind contributions	161,346	-	161,346
Investment income, net	744,248	-	744,248
Building income, net	593,994	-	593,994
Change in value of Board-Designated Operating Reserve Fund investments	(164,040)	-	(164,040)
Change in value of charitable trusts and other permanently restricted investments	-	503,494	503,494
Other income	2,070,956	-	2,070,956
Net assets released from restriction	4,413,607	(4,413,607)	-
Total revenues and support	17,243,359	(62,422)	17,180,937
Allocations and other functional expenses			
Gross funds allocated to agencies	6,831,630	-	6,831,630
Less: Donor designations	(4,337,007)	-	(4,337,007)
Net funds allocated to agencies	2,494,623	-	2,494,623
Functional expenses			
Program services	10,625,302	-	10,625,302
Management and general	2,364,235	-	2,364,235
Fundraising	1,668,254	-	1,668,254
Total functional expenses	14,657,791	-	14,657,791
Total allocations and functional expenses	17,152,414	-	17,152,414
Change in net assets	90,945	(62,422)	28,523
Net assets			
Beginning of year	8,494,267	9,846,457	18,340,724
End of year	\$ 8,585,212	\$ 9,784,035	\$ 18,369,247

The accompanying notes are an integral part of the financial statements.

Aloha United Way, Inc.
(A Nonprofit Organization)
Statements of Functional Expenses
Years Ended December 31, 2025 and 2024

	Program Services					
	Member Agency Services	Other Program Services	Total	Management and General	Fundraising	Total
2025						
Salaries	\$ 517,197	\$ 869,032	\$ 1,386,229	\$ 1,199,047	\$ 889,775	\$ 3,475,051
Employee benefits	112,909	196,341	309,250	224,689	183,391	717,330
Payroll taxes	42,417	108,643	151,060	105,059	75,379	331,498
Total salaries and related expenses	672,523	1,174,016	1,846,539	1,528,795	1,148,545	4,523,879
Professional fees and contract services, other	6,659,684	105,035	6,764,719	429,974	485,733	7,680,426
Media, printing and publications	42,096	35,915	78,011	7,069	130,671	215,751
National dues	27,431	27,431	54,862	82,897	55,257	193,016
Conferences, conventions and meetings	22,942	5,545	28,487	26,272	93,566	148,325
Depreciation	13,329	11,334	24,663	27,385	25,234	77,282
Telephone	2,826	48,362	51,188	8,477	6,122	65,787
Supplies	3,140	3,532	6,672	13,973	27,384	48,029
Travel	1,916	13,712	15,628	10,732	9,903	36,263
Equipment rental and maintenance	2,763	14,937	17,700	10,545	3,477	31,722
Postage and shipping	-	3	3	1,531	8,003	9,537
Other	26,130	30,491	56,621	28,160	163,678	248,459
Total expenses	<u>\$ 7,474,780</u>	<u>\$ 1,470,313</u>	<u>\$ 8,945,093</u>	<u>\$ 2,175,810</u>	<u>\$ 2,157,573</u>	<u>\$13,278,476</u>
2024						
Salaries	\$ 431,335	\$ 1,265,544	\$ 1,696,879	\$ 1,408,282	\$ 712,202	\$ 3,817,363
Employee benefits	95,827	282,196	378,023	274,142	166,708	818,873
Payroll taxes	35,161	108,258	143,419	118,081	59,101	320,601
Total salaries and related expenses	562,323	1,655,998	2,218,321	1,800,505	938,011	4,956,837
Professional fees and contract services, other	7,893,322	176,765	8,070,087	372,818	276,161	8,719,066
Media, printing and publications	21,190	24,950	46,140	4,506	171,565	222,211
National dues	12,424	66,261	78,685	48,245	26,918	153,848
Conferences, conventions and meetings	18,673	17,626	36,299	16,633	117,444	170,376
Depreciation	13,195	11,926	25,121	25,023	23,534	73,678
Telephone	2,319	67,188	69,507	8,890	7,289	85,686
Supplies	1,230	2,732	3,962	25,374	19,440	48,776
Travel	1,072	11,358	12,430	10,414	5,424	28,268
Equipment rental and maintenance	1,345	7,175	8,520	14,459	5,680	28,659
Postage and shipping	-	124	124	1,792	12,816	14,732
Other	963	55,143	56,106	35,576	63,972	155,654
Total expenses	<u>\$ 8,528,056</u>	<u>\$ 2,097,246</u>	<u>\$10,625,302</u>	<u>\$ 2,364,235</u>	<u>\$ 1,668,254</u>	<u>\$14,657,791</u>

The accompanying notes are an integral part of the financial statements.

Aloha United Way, Inc.
(A Nonprofit Organization)
Statements of Cash Flows
Years Ended December 31, 2025 and 2024

	2025	2024
Cash flows from operating activities		
Change in net assets	\$ 433,045	\$ 28,523
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities		
Depreciation	217,287	207,925
Net unrealized and realized gains on investments	(1,066,347)	(664,965)
Change in value of endowments and charitable trusts	(380,370)	(116,011)
Provision for uncollectible pledges	94,276	119,128
Change in operating assets and liabilities		
Pledges receivable	425,478	(253,335)
Grants and other receivables	167,611	(385,893)
Prepaid expenses and other	(149,150)	(114,704)
Note receivable	-	28,180
Accounts payable and accrued expenses	131,685	136,733
Grant funding – Act 310	25,000,000	-
Due to designated agencies	(225,058)	134,468
Deferred income	(47,519)	37,100
Net cash provided by (used in) operating activities	<u>24,600,938</u>	<u>(842,851)</u>
Cash flows from investing activities		
Purchases of property and equipment	(599,346)	(528,256)
Purchases of investments	(1,769,224)	(14,724,555)
Proceeds from sale or maturity of investments	2,196,770	15,215,240
Net change in cash held by third party	(326,416)	508,851
Net change in endowment investments	(10)	(179,654)
Net cash (used in) provided by investing activities	<u>(498,226)</u>	<u>291,626</u>
Cash flows from financing activities		
Charitable gift annuities	(6,380)	(6,380)
Net cash used in financing activities	<u>(6,380)</u>	<u>(6,380)</u>
Net increase (decrease) in cash and cash equivalents and restricted cash – Act 310	24,096,332	(557,605)
Cash and cash equivalents and restricted cash – Act 310		
Beginning of year	3,358,852	3,916,457
End of year	<u>\$ 27,455,184</u>	<u>\$ 3,358,852</u>
Supplemental disclosure of cash flow information		
Capital expenditures incurred included in accounts payable and accrued expenses	\$ 1,202,427	\$ -

The accompanying notes are an integral part of the financial statements.

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

1. Organization

The mission of Aloha United Way, Inc. (the "Organization") is to bring resources, organizations and people together to advance the health, education and financial stability of every person in our community. The Organization has fundraised for over 100 years to address the greatest needs in our community. The Organization has evolved to meet the changing needs of our community.

A member of United Way Worldwide, the Organization supports nonprofit organizations and communities on Oahu. The Organization operates separately from the Hawaii Island United Way, Kauai United Way, and Maui United Way. As an efficient, effective fundraiser for hundreds of local nonprofits, the Organization provides those who want to support collective and sustainable impact with a trusted, transparent and meaningful way to invest in addressing critical issues in its community. During 2025, the Organization supported over 500 independent agencies, many of which have provided health and human services for families and individuals in need.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Organization classifies its net assets and its revenues and expenses based on the existence or absence of donor-imposed restrictions. Net assets with donor restrictions result from contributions (including grants and bequests) whose use is limited by donor stipulations that either expire with the passage of time or can be fulfilled and removed by actions of the Organization pursuant to those stipulations in addition to contributions whose use is limited by donor stipulations that do not expire. Net assets without donor restrictions represent resources over which the Board of Directors has discretionary control. Contributions (including grants and bequests) for which restrictions are met in the same reporting period are reported as net assets without donor restrictions. Conditional contributions are recognized as the conditions are satisfied, which typically occurs as grant funds are expended.

The Organization reports contributions of cash and other assets as net assets with donor restrictions if they are received for the subsequent allocation period. At the beginning of the next allocation period, the related net assets with donor restrictions are reclassified to net assets without donor restrictions. Contributions that are designated by donors for specific beneficiaries are considered to be agency transactions; accordingly, such amounts are not recognized as revenues and distributions in the statements of activities. At December 31, 2025 and 2024, the amounts due to designated agencies were approximately \$2,708,000 and \$2,933,000, respectively.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Significant items subject to such estimates and assumptions include allowances for pledges and notes receivable, and valuation of investments and charitable trusts. Actual results could differ from those estimates.

Annual Campaigns

Annual campaigns are conducted to raise support for qualified agencies and provide funding for the Organization's grants and services. All contributions are considered available for unrestricted use unless specifically designated or restricted by the donor.

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

In 2025 and 2024, the Organization maintained its federation for the Combined Federal Campaign consisting of 51 and 57 agencies, respectively. In 2025 and 2024, \$19,621 and \$35,094, respectively, were designated for the Organization, while \$390,951 and \$441,704, respectively, were designated for the Organization's federation agencies. As a federation, the Organization and its Combined Federal Campaign designated agencies' share of the campaign expenses was \$116,025 and \$108,923 in 2025 and 2024, respectively. Only the federation's share of the Combined Federal Campaign totals is reported. The federation is honoring designations made to each member organization by distributing a proportionate share of receipts based on donor designations to each member.

Cash and Cash Equivalents and Restricted Cash – Act 310

The Organization considers all highly liquid investments with a maturity of three months or less at the date of purchase to be cash equivalents. Permanently restricted cash included in noncurrent investments, cash held in investment accounts, and cash held by third party are not considered cash and cash equivalents for statements of cash flows purposes.

The following table provides a reconciliation of cash and cash equivalents and restricted cash – Act 310 reported within the statements of financial position at December 31, 2025 and 2024 to the corresponding amounts presented in the statements of cash flows:

	2025	2024
Cash and cash equivalents	\$ 2,455,184	\$ 3,358,852
Restricted cash – Act 310	<u>25,000,000</u>	<u>-</u>
Total cash and cash equivalents and restricted cash – Act 310 as reported in the statements of cash flows	<u>\$ 27,455,184</u>	<u>\$ 3,358,852</u>

Amounts included in restricted cash – Act 310 at December 31, 2025 consisted of funds received to administer a state-funded grant program. Amounts may only be used in accordance with the applicable program agreements and are not available for general operations. Funds available to be administered are reported as grant funding – Act 310 within the statements of financial position.

Cash Accounts Held by Third Party

The property manager of the building owned by the Organization maintains and manages cash accounts as an agent of the Organization. The Organization has legal title to the cash accounts, which are primarily reserves for operating expenses, major maintenance, and improvement projects of the building.

Concentrations of Credit Risk

The Organization maintains cash and cash equivalents and short-term investments with various major financial institutions. Cash equivalents and short-term investments include investments in money market funds and investments in securities backed by the U.S. government. The Organization's cash balances are in excess of federally insured amounts. Pledges and donor-restricted pledges receivables are pledges from various individuals and corporations in the state of Hawaii.

Pledges Receivable

The Organization establishes an allowance for uncollectible pledges based on a historical analysis of collections, adjusted for management's estimates of current economic factors, applied to gross campaigns, including donor designations.

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

Beneficial Interest in Charitable Trusts

The Organization recognizes charitable trusts such as perpetual trusts and charitable gift annuities when a donor purchases an annuity contract or makes an initial irrevocable gift to a trust in which the Organization has a beneficial interest.

Beneficial interest in perpetual trusts represents assets held in perpetual trusts by independent trustees and resources neither in the possession nor under the control of the Organization, although the Organization derives income from the assets of such trusts. The beneficial interests in these trusts are carried at fair value as reported to the Organization by the trustees. The changes in the fair value of these trusts are reflected as increases or decreases to net assets with donor restrictions in the statements of activities.

Charitable gift annuities are arrangements between the donors and the Organization in which the donors contribute assets to the Organization, which are recognized at fair value. The portion of these assets held for the benefit of others is carried at the estimated present value of future payments to be distributed over the donor's expected life and is classified as an annuity obligation. The difference is recognized as contribution revenue in the year of the gift. The discount rates ranged from 1.6% to 5.2% at December 31, 2025 and 2024.

Investments

Investments are stated at fair value, which is based on quoted market prices or observable inputs. Cash and certificates of deposit included in the investment balances are stated at cost.

Note Receivable

In June 2023, the Organization entered into a \$349,000 promissory note with a nonprofit for support services provided through December 31, 2020. The receivable for these services was included in grants and other receivables in the statements of financial position prior to execution of the note agreement. The note began accruing interest at 1.9% in May 2024 and had an original maturity date in June 2026. As of December 31, 2025 and 2024, the note receivable balance was \$300,491. The Organization and the nonprofit commenced discussions regarding potential modifications to the repayment terms of the note receivable. As of the date of this report, management is negotiating the terms of the note which is subject to approval by the organizations' Board of Directors. Accordingly, the note continues to be reported under its existing contractual terms.

Property and Equipment

Property and equipment are stated at cost. Major renewals and betterments are capitalized while replacements, maintenance and repairs that do not extend the lives of assets are expensed. When properties are retired or otherwise disposed of, the related cost and accumulated depreciation are removed from the respective accounts and any gain or loss on disposition is recognized. Property and equipment are depreciated on a straight-line basis over the estimated useful life of the asset as follows:

Building and improvements	5 to 45 years
Furniture, fixtures and equipment	3 to 10 years

Grant Funding – Act 310

In July 2025, the Organization entered into an agreement with the State of Hawaii (the "State"), Office of Community Services to administer and distribute grant awards under Act 310, Session Laws of Hawaii 2025. Under the agreement, the Organization is responsible for reviewing eligibility documentation, contracting with approved grant recipients, disbursing grant funds, and monitoring compliance with program requirements as determined by the State. The agreement authorizes up to \$49,500,000 of grant funds

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

to be distributed to eligible nonprofit organizations and up to \$500,000 for administrative services. The contract period extends through January 31, 2027.

As of December 31, 2025, the Organization received \$25,000,000 of funding from the State to be disbursed to eligible grant recipients in 2026. The funding from the State is reported as restricted cash – Act 310, with a corresponding liability of \$25,000,000 reported as grant funding – Act 310 in the statements of financial position.

Board-Designated Operating Reserve Fund

The Board-Designated Operating Reserve Fund (“BDORF”) is an unrestricted fund that can be used at the Board’s discretion. It contains a six-month operating reserve for which excess funds can be used to support strategic initiatives, program funding, operating costs, and needs arising from Oahu community emergencies and natural or man-made disasters.

Impact Allocations

The Organization incorporates community input to identify key priority areas for support. During the years ended December 31, 2025 and 2024, these priority areas included the ALICE (Asset Limited, Income Constrained, Employed) Initiative and Safety Net programs. Of the \$6,049,479 and \$6,831,630 in total allocations to agencies in 2025 and 2024, respectively, the Organization designated \$2,173,500 and \$2,340,000, respectively, to these impact areas.

Since 2019, the ALICE Initiative has been a central focus for the Organization, supporting programs and opportunities that advance economic mobility for individuals and families living paycheck to paycheck. Through this initiative, the Organization provides funding to community-based nonprofit partners to deliver services and resources that strengthen financial stability. The Organization allocated \$1,333,500 and \$1,500,000 to the ALICE Initiative in 2025 and 2024, respectively.

Continuum of Care

The Organization receives grant funding from the U.S. Department of Housing and Urban Development (“HUD”) under the Continuum of Care (“CoC”) Program (Assistance Listing No. 14.267). The CoC Program provides funding to support housing and related services for individuals and families experiencing homelessness. Grant revenue and related expenditures are recognized as qualifying allowable costs are incurred in accordance with the terms and conditions of the grant agreements. Amounts incurred by subrecipients are recognized when eligible for reimbursement under the related subrecipient agreements. Grant funds are subject to the compliance requirements of the CoC Program, including applicable provisions of 24 CFR Part 578 and 2 CFR Part 200.

Allocation of Expenses

The financial statements report certain categories of expenses that benefit more than one program or supporting function. Expenses that can be directly identified with a specific function are charged directly to that function. Shared expenses are allocated on a reasonable basis that is consistently applied, using methodologies such as estimates of time and effort, full-time equivalent staffing, square footage, or other relevant usage-based measures. Salaries and related benefits are allocated based primarily on time and effort.

Fiscal Agent Support

The Organization serves as fiscal agent for various nonprofit organizations receiving Federal and non-Federal funds. Fiscal agent support and related expenses are recognized upon distribution of funds to the organizations.

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

Donated Services

The Organization recognizes their pro rata share of the fair value of airtime donated to United Way Worldwide, which is allocated based on a ratio of membership dues paid by each member agency during the year. For the years ended December 31, 2025 and 2024, the Organization included \$24,962 and \$19,920, respectively, as in-kind contribution revenue and in-kind program services expense.

A substantial number of volunteers have donated significant amounts of their time in the Organization's program services and in its fundraising campaigns; however, no amounts have been reflected in the accompanying financial statements for donated services because these services did not meet the requirements for financial statement recognition.

Income Taxes

The Organization has received a determination letter from the Internal Revenue Service that it is tax-exempt under Section 501(c)(3) of the Internal Revenue Code.

The Organization evaluates uncertain tax positions utilizing a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. At December 31, 2025 and 2024, management believes there were no significant uncertain tax positions and there were no pending federal or state income tax audits. The federal statute of limitations remains open for the Organization for the years ended December 31, 2022 through 2024.

Employee Benefit Plan

The Organization created a defined contribution plan effective June 1, 2012 covering substantially all employees. For the years ended December 31, 2025 and 2024, contributions made to the plan by the Organization were \$89,619 and \$106,319, respectively.

Lease Income

Lease income is recognized as income on a straight-line basis over the lease term.

Advertising

Advertising costs are recognized when incurred and approximated \$155,000 and \$132,000 for the years ended December 31, 2025 and 2024, respectively.

Employee Retention Credits

Under the provisions of the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act"), signed into law on March 27, 2020, and the subsequent extension of the CARES Act, the Organization was eligible for refundable employee retention credits subject to certain criteria. The Organization recognized approximately \$297,000 in employee retention credits in 2023, which was reported in grant income in the statement of activities. There were no employee retention credits recognized in 2025 or 2024. As of December 31, 2025, the receivable remains outstanding and is reported as other receivable within the statements of financial position. Management continues to believe the receivable is collectible based upon recent communications with the Internal Revenue Service.

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

Fair Value Measurements

The Organization measures the fair value of assets and liabilities as the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market in an orderly transaction between market participants at the measurement date. The fair value hierarchy distinguishes between independent observable inputs and unobservable inputs used to measure fair value, as follows:

- **Level 1** – Quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.
- **Level 2** – Inputs other than quoted market prices included within Level 1 that are observable for an asset or liability, either directly or indirectly.
- **Level 3** – Unobservable inputs for an asset or liability reflecting the reporting entity's own assumptions. Level 3 inputs are used to measure fair value to the extent that observable Level 1 or Level 2 inputs are not available.

The fair value of corporate and foreign stock, mutual funds, and fixed interest funds were estimated using a market approach with quoted prices in an active market or exchange and are generally categorized in Level 1. The fair value of U.S. treasury obligations was estimated using quoted prices on the secondary market and are generally categorized in Level 1. The fair value of U.S. government agency obligations was estimated using an income approach with extrapolated data and proprietary pricing models that use observable inputs, such as prices in active markets, and are generally categorized in Level 2. The fair value of time certificates of deposit was estimated based on amortized cost and is categorized in Level 2. The fair value of the underlying assets in its beneficial interest in perpetual trusts is generally categorized in Level 3 as the Organization does not have possession nor does it control the underlying investments.

Reclassifications

Certain amounts in the 2024 financial statements have been reclassified to conform to the 2025 presentation. Such reclassification had no effect on the net assets or changes in net assets as previously reported.

Subsequent Events

Management has reviewed all events that have occurred from January 1, 2026 through September 3, 2026, the date that the financial statements were available for issuance, for proper accounting and disclosure in the financial statements.

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

3. Availability of Financial Assets

The Organization's financial assets available within one year of the statement of financial position date for general expenditures are as follows:

Cash and equivalents	\$ 2,455,184
Investments	7,836,482
Pledges receivable, net	2,103,234
Grants and other receivables	<u>1,967,778</u>
Financial assets at year end	14,362,678
Less: Assets unavailable for general expenditures within one year due to donor restrictions	<u>(4,685,681)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 9,676,997</u>

The Organization's operations and grant funding are primarily supported by its undesignated contributions. The BDORF investments may also be used for strategic initiatives, additional grant funding, and general operations in accordance with the Board-approved BDORF policy. Contained within the BDORF investments is a six-month operating reserve that is monitored by the Organization's Finance Committee. In the event of an unanticipated liquidity need, the Organization may also draw from its Loan Management Account described in Note 10.

4. Investments

The Organization's investments at December 31, 2025 and 2024 consisted of the following:

	2025	2024
Cash	\$ 164,608	\$ 108,724
Government obligations	1,123,389	1,077,156
Corporate and foreign stock	4,899,473	4,442,993
Mutual and fixed income funds	<u>1,649,012</u>	<u>1,568,808</u>
	<u>\$ 7,836,482</u>	<u>\$ 7,197,681</u>

At December 31, 2025 and 2024, noncurrent investments consisted of the following:

	2025	2024
Cash	\$ 86,337	\$ 54,704
Restricted certificate of deposit, with interest of 4.30% and 4.30% at December 31, 2025 and 2024, respectively	1,000,000	1,000,000
Mutual and fixed income funds	<u>2,409,250</u>	<u>2,179,264</u>
	<u>\$ 3,495,587</u>	<u>\$ 3,233,968</u>

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

5. Fair Value Measurements

The Organization has determined the fair value of its investments and the underlying assets in its beneficial interest in perpetual trusts measured on a recurring basis at December 31, 2025 as follows:

	2025			
	Level 1	Level 2	Level 3	Total
Investments				
Cash	\$ 250,945	\$ -	\$ -	\$ 250,945
Government obligations				
U.S. Treasury obligations	250,511	-	-	250,511
U.S. government agencies	-	872,878	-	872,878
Total government obligations	250,511	872,878	-	1,123,389
Corporate stock				
Financials	965,762	-	-	965,762
Information technology	855,773	-	-	855,773
Consumer	560,190	-	-	560,190
Healthcare	433,019	-	-	433,019
Energy	359,665	-	-	359,665
Telecommunication	311,015	-	-	311,015
Industrials	278,309	-	-	278,309
Other	238,732	-	-	238,732
Total corporate stock	4,002,465	-	-	4,002,465
Foreign stock	897,008	-	-	897,008
Mutual funds				
Domestic equity funds	2,966,691	-	-	2,966,691
International funds	257,555	-	-	257,555
Total mutual funds	3,224,246	-	-	3,224,246
Fixed income funds	834,016	-	-	834,016
Time certificates of deposit	-	1,000,000	-	1,000,000
Beneficial interest in perpetual trusts	-	-	1,259,899	1,259,899
	<u>\$ 9,459,191</u>	<u>\$ 1,872,878</u>	<u>\$ 1,259,899</u>	<u>\$ 12,591,968</u>

The following table presents a reconciliation of the beginning and ending balances of the fair value measurement using significant unobservable inputs (Level 3):

	Beneficial Interest in Perpetual Trusts
As of January 1, 2024	\$ 1,055,909
Sales and distributions	(166,124)
Purchases	79,343
Realized and unrealized gains, net	169,842
As of December 31, 2024	1,138,970
Sales and distributions	(144,419)
Purchases	43,462
Realized and unrealized gains, net	221,886
As of December 31, 2025	<u>\$ 1,259,899</u>

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

There were no transfers into or out of Level 3 during the years ended December 31, 2025 or 2024.

The Organization has determined the fair value of its investments and the underlying assets in its beneficial interest in perpetual trusts measured on a recurring basis at December 31, 2024 as follows:

	2024			
	Level 1	Level 2	Level 3	Total
Investments				
Cash	\$ 163,428	\$ -	\$ -	\$ 163,428
Government obligations				
U.S. Treasury obligations	237,605	-	-	237,605
U.S. government agencies	-	839,551	-	839,551
Total government obligations	237,605	839,551	-	1,077,156
Corporate stock				
Financials	869,530	-	-	869,530
Information technology	742,511	-	-	742,511
Consumer	545,248	-	-	545,248
Healthcare	360,160	-	-	360,160
Energy	330,846	-	-	330,846
Telecommunication	234,683	-	-	234,683
Industrials	202,101	-	-	202,101
Other	207,635	-	-	207,635
Total corporate stock	3,492,714	-	-	3,492,714
Foreign stock	950,279	-	-	950,279
Mutual funds				
Domestic equity funds	2,691,787	-	-	2,691,787
International funds	242,589	-	-	242,589
Total mutual funds	2,934,376	-	-	2,934,376
Fixed income funds	813,696	-	-	813,696
Time certificates of deposit	-	1,000,000	-	1,000,000
Beneficial interest in perpetual trusts	-	-	1,138,970	1,138,970
	<u>\$ 8,592,098</u>	<u>\$ 1,839,551</u>	<u>\$ 1,138,970</u>	<u>\$ 11,570,619</u>

6. Grants and Other Receivables

At December 31, 2025 and 2024, grants and other receivables consisted of the following:

	2025	2024
Grant receivable from the U.S. Department of Housing and Urban Development	\$ 1,149,358	\$ 967,294
Employee retention credit	297,325	297,325
Contract services receivables	257,495	734,415
Other receivables	263,600	136,355
	<u>\$ 1,967,778</u>	<u>\$ 2,135,389</u>

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

7. Community Service Center

The Organization's offices are located within the Castle and Cooke Community Service Center owned by the Organization. Office space is leased to tenants, which are primarily nonprofit organizations, under noncancelable lease agreements with terms expiring on various dates through 2030. The leases provide for minimum rents with scheduled increases and for reimbursements of the tenant's share of building operating expenses.

Community Service Center revenues and expenses during 2025 and 2024, reported as building income, net within the statement of activities included the following:

	2025	2024
Minimum rent income	\$ 941,758	\$ 881,220
Operating expense reimbursements	1,100,974	795,432
Parking rent	<u>85,883</u>	<u>87,200</u>
Lease income	2,128,615	1,763,852
Other income	<u>30,600</u>	<u>25,984</u>
	2,159,215	1,789,836
Less: Expenses		
Depreciation	140,005	134,247
Utilities	261,099	290,523
Repairs and maintenance	205,965	178,177
Janitorial, grounds and security	384,568	354,371
Commissions	97,020	41,385
Management fees	69,580	59,104
Insurance	97,744	74,244
Other expenses	<u>54,780</u>	<u>63,791</u>
	<u>1,310,761</u>	<u>1,195,842</u>
	<u>\$ 848,454</u>	<u>\$ 593,994</u>

Future minimum lease income under noncancelable operating lease agreements and commitments for office space as of December 31, 2025 is as follows:

Years ending December 31	
2026	\$ 891,000
2027	694,000
2028	467,000
2029	311,000
2030	<u>49,000</u>
	<u>\$ 2,412,000</u>

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

The cost and accumulated depreciation related to the property the Organization leases or will have available to lease, based on square footage usage, as of December 31, 2025 and 2024 were as follows:

	2025	2024
Buildings and improvements	\$ 8,365,046	\$ 8,354,409
Less: Accumulated depreciation	<u>(6,836,563)</u>	<u>(6,659,324)</u>
	<u>\$ 1,528,483</u>	<u>\$ 1,695,085</u>

8. Net Assets with Donor Restrictions

Net assets with donor restrictions were \$5,685,681 and \$6,450,302 as of December 31, 2025 and 2024, respectively. Net assets with time restrictions consisted of campaign results for the next allocation period of \$4,685,681 and \$5,450,302 as of December 31, 2025 and 2024, respectively. Net assets with purpose restrictions for specified programs and services, including qualifying related capital projects, were \$1,000,000 as of December 31, 2025 and 2024.

Net assets with permanent donor restrictions generate income that can be expended for unrestricted purposes and consist of the following:

	2025	2024
Donor restricted endowments	\$ 2,167,653	\$ 2,166,207
Perpetual trusts	1,259,899	1,138,970
Other restricted assets	<u>286,397</u>	<u>28,556</u>
	<u>\$ 3,713,949</u>	<u>\$ 3,333,733</u>

9. Uniform Prudent Management of Institutional Funds Act

In 2006, the Uniform Law Commission approved the Uniform Prudent Management of Institutional Funds Act ("UPMIFA"), which provides guidance and authority to charitable organizations concerning the management and investment of funds held by those organizations, and imposes additional duties on those who manage and invest charitable funds. Effective July 1, 2009, the State of Hawaii Legislature adopted the provisions of UPMIFA into Hawaii Revised Statutes Chapter 517E.

The Organization includes in its endowment donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Organization's spending policy is to spend up to 5% of the average value of the endowment portfolio over the 12 most recent quarters (or three years) ending the fourth calendar quarter prior to the start of the new fiscal year to support the needs of the Organization. The spend shall be considered unrestricted and may be used for programmatic and/or operational expenses.

The endowment net asset composition as of December 31, 2025 and 2024 consisted of donor-restricted endowment funds of \$2,167,653 and \$2,166,207, respectively, included in net assets with donor restrictions.

Aloha United Way, Inc.
(A Nonprofit Organization)
Notes to Financial Statements
December 31, 2025 and 2024

Changes in endowment net assets for the years ended December 31, 2025 and 2024 were as follows:

	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Total
Endowment net assets, January 1, 2024	\$ -	\$ 2,164,815	\$ 2,164,815
Contributions	-	1,392	1,392
Interest income	-	54,505	54,505
Appropriation of endowment earnings for expenditure	54,505	(54,505)	-
Expenditure of endowment earnings	<u>(54,505)</u>	<u>-</u>	<u>(54,505)</u>
Total change in endowment net assets	<u>-</u>	<u>1,392</u>	<u>1,392</u>
Endowment net assets, December 31, 2024	<u>-</u>	<u>2,166,207</u>	<u>2,166,207</u>
Contributions	-	1,446	1,446
Interest income	-	43,969	43,969
Appropriation of endowment earnings for expenditure	43,939	(43,969)	(30)
Expenditure of endowment earnings	<u>(43,939)</u>	<u>-</u>	<u>(43,939)</u>
Total change in endowment net assets	<u>-</u>	<u>1,446</u>	<u>1,446</u>
Endowment net assets, December 31, 2025	<u>\$ -</u>	<u>\$ 2,167,653</u>	<u>\$ 2,167,653</u>

10. Loan Management Account

The Organization maintains a Loan Management Account with a financial institution. The account is an uncommitted demand credit facility, with no set term or maintenance fee, secured by eligible securities. Availability is based on the value and eligibility of pledged collateral. Variable-rate advances bear interest at the Secured Overnight Financing Rate ("SOFR") plus an applicable spread; fixed-rate advances are also available. No amounts were outstanding as of December 31, 2025 or 2024.

Supplemental Schedule

Aloha United Way, Inc.
(A Nonprofit Organization)
Supplemental Schedule of Allocations to Agencies
Year Ended December 31, 2025

808 Cleanups	\$ 2,351
A Family Tree	1,015
A'Ali'i Mentoring	10,000
AccesSurf Hawaii Inc.	7,489
Adult Friends for Youth	4,193
After-School All-Stars Hawaii	20,925
Aha Punana Leo Inc.	5,242
Ahahui Koa Anuenue	6,000
Aloha Animal Sanctuary	3,573
Aloha Harvest	38,104
Alzheimer's Disease and Related Disorders Association, Inc.	60,999
American Cancer Society, Inc.	49,849
American Civil Liberties Union of Hawaii Foundation	2,331
American Diabetes Association Inc.	10,569
American Heart Association Inc.	45,813
American Lung Association	10,673
American Red Cross, Guam Chapter	5,000
American Red Cross, Hawaii State Chapter	56,669
ARCS Foundation Honolulu Chapter	1,000
Armed Services YMCA Hawaii	2,600
Assets School	10,009
Big Brothers Big Sisters Hawaii, Inc.	43,830
Bishop Museum	7,557
Blood Bank of Hawaii	8,746
Blue Planet Foundation	4,192
Bottles4College	2,131
Boys & Girls Club of Hawaii	121,456
Boys & Girls Club of Maui	1,976
Cat People of Oahu	1,776
Catholic Charities Hawai'i	212,375
Catholic Charities of the Diocese of Agana	1,667
Center for Tomorrow's Leaders	35,157
Central Pacific Bank Foundation	50,000
Chamber of Commerce Hawaii	5,000
Chaminade University of Honolulu	7,548
Child & Family Service	69,064
Children's Discovery Center	2,037
Chinese Lutheran Church of Honolulu	1,667
Coalition for a Drug-Free Hawaii	5,122
Common Grace	3,243
Compassion For Cancer Caregivers	14,642
Council for Native Hawaiian Advancement	44,615
CrimeStoppers Honolulu Inc.	1,367

(continued)

Aloha United Way, Inc.
(A Nonprofit Organization)
Supplemental Schedule of Allocations to Agencies
Year Ended December 31, 2025

Daihonzan Chozen-Ji	1,750
Diamond Head Foursquare Church	2,000
Diamond Head Theatre	39,968
Domestic Violence Action Center	70,304
Easter Seals Hawaii	11,785
EPIC Ohana Effective Planning Innovative Communication Inc.	1,513
Epilepsy Foundation of Hawaii	2,706
Family Hui Hawaii	2,247
Family Programs Hawaii	21,593
Family Promise of Hawaii	130,706
Feed The Hunger Fund	65,601
Finley Fort Foundation	16,903
Foundation for Maryknoll School	5,928
Friendly Isle United Fund	8,150
Friends of Hawaii Charities, Inc.	5,383
Friends of Shriners Hospitals – Honolulu	1,730
Friends of the Children’s Justice Center of Oahu	2,584
Friends of the Library of Hawaii	2,268
Friends of the University of Hawaii Cancer Center	3,346
Friends of Waipahu High School	24,000
Fur-Angel Foundation	7,438
Girl Scouts of Hawai’i	60,050
Goodwill Industries of Hawaii, Inc.	82,500
Gregory House Programs	21,854
Guide Dogs of Hawaii (Adaptive Aids, Canines and Advocacy for the Blind)	31,906
Habilitat, Inc.	1,113
Hale Kipa, Inc.	59,959
Halla Huhm Foundation	2,000
Hanahau’oli School	5,000
Hawaii Academy of Science	1,000
Hawaii Agricultural Foundation	1,000
Hawaii Appleseed Center for Law and Economic Justice	67,413
Hawaii Autism Foundation	2,759
Hawaii Baptist Academy	5,760
Hawaii Children’s Action Network	68,030
Hawaii Children’s Cancer Foundation	23,828
Hawaii Community Foundation	19,054
Hawaii Community Reinvestment Corporation	40,000
Hawaii Conference Foundation	1,000
Hawaii Conservation Alliance Foundation	1,175
Hawaii Cord Blood Bank	1,401
Hawaii Dog Foundation	11,058
Hawaii Employees Lifeline Program	4,737

(continued)

Aloha United Way, Inc.
(A Nonprofit Organization)
Supplemental Schedule of Allocations to Agencies
Year Ended December 31, 2025

Hawaii Fi-Do Service Dogs	3,197
Hawaii Foodbank	192,087
Hawaii Health & Harm Reduction Center	6,577
Hawaii HomeOwnership Center	31,725
Hawaii Island Humane Society	2,250
Hawaii Island United Way	4,926
Hawaii LGBT Legacy Foundation	22,888
Hawaii Literacy, Inc.	13,887
Hawaii Meals on Wheels, Inc.	146,946
Hawaii Mothers Milk, Inc.	2,953
Hawaii Nature Center Inc.	4,981
Hawaii Opera Theatre	26,056
Hawaii Pacific University	6,000
Hawaii Parkinson Association	4,230
Hawaii Public Health Institute	66,187
Hawaii Public Radio	12,706
Hawaii Public Television Foundation dba PBS Hawaii	26,173
Hawaii Symphony Orchestra Inc.	28,361
Hawaii Theatre Center	18,316
Hawaii United Okinawa Association	1,226
Hawaii Youth Opera Chorus	2,391
Hawaii Youth Symphony Association	4,943
Hawaiian Community Assets Inc.	108,349
Hawaiian Humane Society	100,849
Hawaiian Islands Land Trust	1,375
Healthy Mothers Healthy Babies Coalition of Hawaii	21,207
Helping Hands Hawaii	28,231
Historic Hawaii Foundation	7,597
Ho'ola Na Pua	13,984
Hoa Aina O Makaha	1,315
Holomua Collective	50,000
Honolulu Civil Beat Inc.	1,625
Honolulu Community Action Program, Inc. ("HCAP")	21,331
Honolulu Habitat for Humanity	3,467
Honolulu Junior Chamber	4,500
Honolulu Museum of Art	1,545
Honolulu Police Community Foundation	2,617
Honolulu Theatre for Youth	2,408
Honolulu Zoological Society	11,439
Honpa Hongwanji Mission of Hawaii	7,136
Hope Services Hawaii, Inc.	5,000
Hospice Maui	1,823
HUGS for Hawaii's Seriously Ill Children and Their Families	36,820

(continued)

Aloha United Way, Inc.
(A Nonprofit Organization)
Supplemental Schedule of Allocations to Agencies
Year Ended December 31, 2025

Hui No Ke Ola Pono, Inc.	3,407
Hui No'eau Visual Arts Center Maui	1,000
Hunt Military Communities Foundation	5,000
IHS, The Institute for Human Services, Inc.	142,289
I'm A Bright Kid Foundation	2,032
Institute for Native Pacific Education and Culture	68,851
Iolani School	132,250
James and Abigail Campbell Family Foundation	5,000
Japan-America Society of Hawaii	6,000
Japanese Cultural Center of Hawaii	5,918
Jewish Community Services	1,675
Junior Achievement of Hawaii, Inc.	10,112
K. Mark Takai Foundation	1,000
Kaibigan Ng Lahaina	10,000
Kako'o Oiwi	24,117
Kalihi Palama Health Center	2,235
Kalihi-Palama Culture & Arts Society Inc.	2,500
KAMP Hawaii	1,199
Kanehunamoku Voyaging Academy	1,000
Kapiolani Health Foundation	37,292
Kauai Big Brothers Big Sisters	1,448
Kauai United Way	8,809
KCAA Preschools of Hawai'i	6,732
Kids Hurt Too Hawaii	5,549
Kokua Kalihi Valley Comprehensive Family Services	125,840
Kuakini Foundation	6,182
Kuleana Coral Reefs	2,500
Kumu Kahua Theatre	5,580
Kupu	6,033
Lanakila Pacific	15,328
Lawakua Charitable Fund	3,000
Le Jardin Academy	6,927
Legacy of Life Hawaii	3,597
Legal Aid Society of Hawai'i	105,052
Lift HI Foundation	15,020
Lokahi Pacific	3,500
Ma'i Movement Hawaii Inc.	21,764
Make a Wish Hawaii Inc.	51,261
Making Ends Meet	2,442
Malama Learning Center	1,094
Manoa Heritage Center	1,000
Manoa Valley Theatre	8,451
Maui Adult Day Care Centers	2,259

(continued)

Aloha United Way, Inc.
(A Nonprofit Organization)
Supplemental Schedule of Allocations to Agencies
Year Ended December 31, 2025

Maui Economic Opportunity	10,382
Maui Family YMCA	1,155
Maui United Way	37,814
Mental Health America of Hawai'i	4,064
Mental Health Kokua	24,506
Mid-Pacific Institute	90,182
Mililani Hongwanji Mission	4,000
Moanalua High School Athletic Booster Club	1,000
Moiiliili Community Center	3,084
Montessori Community School	10,600
Mothers Against Drunk Driving ("MADD")	8,895
Mountain Valley Treatment Center	5,000
Na Kama Kai	2,500
National Kidney Foundation of Hawaii	3,248
Navian Hawaii	33,119
Never Quit Dreaming	1,015
New Hope International Ministries	1,000
Oahu SPCA	24,723
Onizuka Memorial Committee	12,000
Pacific and Asian Affairs Council	14,600
Pacific Forum International	1,000
Pacific Rim Christian University	1,219
Palama Settlement	43,811
Pali Momi Foundation	16,710
Palolo Chinese Home	8,197
Parents And Children Together ("PACT")	172,235
Partners in Development Foundation	84,287
PATCH (People Attentive to Children)	1,219
Planned Parenthood of Hawaii (Maui)	1,571
Planned Parenthood of the Great Northwest	8,938
Positive Coaching Alliance	1,000
Project Dana	46,484
Project Hawaii, Inc.	10,294
Project Vision Hawaii	2,641
Punahou School	25,362
Purple Mai'a Foundation	2,040
Read To Me International Foundation	7,316
REHAB Hospital of the Pacific Foundation	16,623
Residential Youth Services & Empowerment	121,371
Responsive Caregivers of Hawaii	1,964
River of Life Mission	13,756
Roman Catholic Church in the State of Hawaii	1,000
Ronald McDonald House Charities of Hawaii, Inc.	12,684

(continued)

Aloha United Way, Inc.
(A Nonprofit Organization)
Supplemental Schedule of Allocations to Agencies
Year Ended December 31, 2025

Rotary District 5000 Foundation	1,000
Sacred Hearts Academy	1,113
Saint Louis School	34,652
Scouting America, Aloha Council	15,671
Searider Productions Foundation	24,000
Shriners Hospitals for Children	14,845
Sjogren's Foundation	1,000
Soroptimist International of Honolulu	3,500
Special Education Center of Hawaii ("SECOH")	1,893
Special Olympics Hawaii	25,914
St. Andrew's Schools	3,787
St. Francis Community Health Services	3,139
St. Francis Healthcare Foundation of Hawaii	38,461
Straub Foundation	7,376
Susan G. Komen Breast Cancer Foundation	5,912
Susannah Wesley Community Center	43,472
Tax Foundation of Hawaii	1,100
Teach For America, Inc.	8,860
Tenrikyo Kyodan dba Tenrikyo Honolulu Church	1,000
The Alcoholic Rehabilitation Services of HI dba Hina Mauka	2,290
The Arc in Hawaii	3,925
The Board of Trustees of the Leland Stanford Junior University	1,250
The Early School	1,089
The Estria Foundation	1,000
The Food Basket Inc. Hawaii Island's Food Bank	1,447
The Leahi-Maluhia Foundation Inc	6,127
The Legal Clinic	10,111
The Mediation Center of the Pacific, Inc.	23,960
The Nature Conservancy	13,282
The Pantry by Feeding Hawaii Together	52,655
The Queen's Health Systems	5,000
The Rotary Foundation	1,000
The Salvation Army Hawaiian & Pacific Islands	111,521
The Trust for Public Land	53,000
Touch A Heart Inc.	97,234
U.S.-Japan Council	13,263
United States Veterans Initiative ("U.S. VETS")	68,516
University of Hawaii Foundation	107,237
Visitor Aloha Society of Hawaii	1,506
Voices of Aloha	1,000
Volunteer Legal Services Hawaii	1,216

(continued)

Aloha United Way, Inc.
(A Nonprofit Organization)
Supplemental Schedule of Allocations to Agencies
Year Ended December 31, 2025

Waianae Coast Comprehensive Health Center	45,232
Waikiki Community Center	102,300
Waikiki Health	27,836
Waimanalo Health Center	22,431
Winners at Work Inc. dba Abilities Unlimited	1,703
Women Helping Women (Maui)	1,135
Women in Need ("WIN")	35,875
Women Speaking Out	6,000
Wounded Warrior Ohana	1,747
YMCA of Honolulu	56,125
Youth for Christ USA Inc.	2,247
YWCA of O'ahu	98,949
Other	65,025
	<u>\$ 6,049,479</u>

(concluded)

Schedule of Expenditures of Federal Awards

Aloha United Way, Inc.
(A Nonprofit Organization)
Schedule of Expenditures of Federal Awards
Year Ended December 31, 2025

Federal Agency / Program Title	Assistance Listing Number	Pass-through Entity Identifying Number	Federal Expenditures	Amount Provided to Subrecipients
U.S. Department of Housing and Urban Development				
Continuum of Care Program	14.267		\$ 4,576,992	\$ 4,525,020
Total U.S. Department of Housing and Urban Development			<u>4,576,992</u>	<u>4,525,020</u>
Total expenditures of federal awards			<u>\$ 4,576,992</u>	<u>\$ 4,525,020</u>

See notes to schedule of expenditures of federal awards.

Aloha United Way, Inc.

(A Nonprofit Organization)

Notes to Schedule of Expenditures of Federal Awards

Year Ended December 31, 2025

1. Basis of Presentation

The accompanying schedule of expenditures of federal awards includes the federal grant activity of the Organization and is presented on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (the "Uniform Guidance"). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial statements.

2. Indirect Costs

The Organization has elected to use the de minimis indirect cost rate allowed under the Uniform Guidance.

See report of independent auditors.

Single Audit Reports



**Report of Independent Auditors on Internal Control
Over Financial Reporting and on Compliance and Other Matters
Based on an Audit of Financial Statements Performed
in Accordance with *Government Auditing Standards***

To the Board of Directors of
Aloha United Way, Inc.

ACCUTY LLP

OFFICE 808.531.3400
FAX 808.531.3433
accuityadvisors.com

HONOLULU

999 Bishop Street
Suite 2300
Honolulu, HI 96813

1001 Bishop Street
Suite 1200
Honolulu, HI 96813

WAILUKU

1885 Main Street
Suite 407 & 408
Wailuku, HI 96793

HILO

1437 Kilauea Avenue
Suite 104
Hilo, HI 96720

KONA

73-4976 Kamanu Street
Suite 107
Kailua-Kona, HI 96740

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Aloha United Way, Inc. (the "Organization"), which comprise the statement of financial position as of December 31, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated September 3, 2026.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

"Accuity" is the brand name under which Accuity LLP and Accuity Advisors, LLC provide professional services. Accuity LLP and Accuity Advisors, LLC practice as an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable laws, regulations, and professional standards. Accuity LLP is a licensed independent CPA firm that provides attest services to its clients, and Accuity Advisors, LLC provides tax and business consulting services to their clients. Accuity Advisors, LLC is not a licensed CPA firm.



Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Accuity LLP

Honolulu, Hawaii
September 3, 2026



**Report of Independent Auditors on Compliance
for the Major Federal Program and on Internal Control
Over Compliance Required by the Uniform Guidance**

To the Board of Directors of
Aloha United Way, Inc.

Report on Compliance for the Major Federal Program

ACCUTY LLP

OFFICE 808.531.3400
FAX 808.531.3433
accuityadvisors.com

HONOLULU

999 Bishop Street
Suite 2300
Honolulu, HI 96813

1001 Bishop Street
Suite 1200
Honolulu, HI 96813

WAILUKU

1885 Main Street
Suite 407 & 408
Wailuku, HI 96793

HILO

1437 Kilauea Avenue
Suite 104
Hilo, HI 96720

KONA

73-4976 Kamanu Street
Suite 107
Kailua-Kona, HI 96740

Opinion on the Major Federal Program

We have audited Aloha United Way, Inc.'s (the "Organization") compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on the Organization's major federal program for the year ended December 31, 2025. The Organization's major federal program is identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2025.

Basis for Opinion on the Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (the "Uniform Guidance"). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts, or grant agreements applicable to the Organization's federal program.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally

"Accuity" is the brand name under which Accuity LLP and Accuity Advisors, LLC provide professional services. Accuity LLP and Accuity Advisors, LLC practice as an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable laws, regulations, and professional standards. Accuity LLP is a licensed independent CPA firm that provides attest services to its clients, and Accuity Advisors, LLC provides tax and business consulting services to their clients. Accuity Advisors, LLC, is not a licensed CPA firm.



accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses or



significant deficiencies, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Accuity LLP

Honolulu, Hawaii
September 3, 2026

Schedule of Findings and Questioned Costs

Aloha United Way, Inc.
(A Nonprofit Organization)
Schedule of Findings and Questioned Costs
Year Ended December 31, 2025

Section I – Summary of Auditors’ Results

Financial Statements

Type of auditors’ report issued

Unmodified

Internal control over financial reporting

- Material weakness(es) identified?
- Significant deficiencies identified that are not considered to be material weaknesses?

 yes X no

 yes X none reported

Noncompliance material to financial statements noted?

 yes X no

Federal Awards

Internal control over major program

- Material weakness(es) identified?
- Significant deficiencies identified that are not considered to be material weaknesses?

 yes X no

 yes X none reported

Type of auditors’ report issued on compliance for major programs

Unmodified

Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance?

 yes X no

Identification of major programs

Name of Federal Program or Cluster

AL Number

Continuum of Care Program

14.267

Dollar threshold used to distinguish between type A and type B programs

\$1,000,000

Auditee qualified as low-risk auditee?

 X yes no

Aloha United Way, Inc.
(A Nonprofit Organization)
Schedule of Findings and Questioned Costs
Year Ended December 31, 2025

Section II – Financial Statement Findings

None noted.

Aloha United Way, Inc.
(A Nonprofit Organization)
Schedule of Findings and Questioned Costs
Year Ended December 31, 2025

Section III – Federal Award Findings and Questioned Costs

None noted.