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Aloha Donors and Community,

Welcome to our 2018 Annual Report. We continue to offer this electronically to reduce our environmental impact. I hope you enjoy our 2018 year-in-review.

I wish to thank you, our donors and community, for your contributions and confidence in Aloha United Way and the work we do in the community with so many other stakeholders. In 2018, we were able to invest $16.2 million in the community because of your generous contributions which supported critical programs and services that helped vulnerable children, families and individuals.

Your donation to Aloha United Way supported:

- **315 agencies** working with families and individuals in crisis or need of food, education, housing stability and financial sustainability
- **94,123 people** who received assistance from our statewide 2-1-1 information and referral helpline
- Aloha United Way as the hub for homeless services to the community

In late 2017, Aloha United Way commissioned the ALICE® Report, “ALICE: A Study of Hardship in Hawaii,” and publicly unveiled the report data on January 9, 2018. It was not a surprise to learn that 37 percent of Hawaii’s households live above the Federal Poverty Level but below financial sustainability. These households are unable to address an unexpected $400-500 expense without substantial, negative impact and there are few significant programs available to these households.

Informed by the ALICE data, Aloha United Way made a decision to shift some of our focus and funding to help the ALICE in our community, to invest in programs that help these families and individuals develop financial sustainability and grow their earning capacity so they can be diverted from poverty. You can read more about our United for ALICE work on page 4.

Aloha United Way continues to invest your donations to 2-1-1, Safety Net, and Community Care in vital programs to support our neighbors and families who are in crisis.

Advancing the health, education, financial stability and overall wellbeing of every person in our community is a shared responsibility to which we are all accountable. Thank you for the opportunity to serve our community through your contributions and support.

Me ke aloha pumehana,

Cindy Adams
President and CEO
In September 2018, Aloha United Way Board of Directors approved $1.52 million to be awarded to funding the ALICE impact area. ALICE stands for Asset Limited, Income Constrained, Employed. ALICE are people who are working, doing everything they can to make ends meet, yet struggle to get by each month.

ALICE funding is intended to effect systems-level change in order to support upward financial mobility for lower-income families and individuals in Hawaii. Key components of this initiative include program performance evaluation, shared metrics, capacity-building, and collaboration. The three funding categories are:

- Increased earning potential and/or reduce household expenses,
- Improved access to benefits and community resources, and
- Development of financial capability and “soft skills.”

The ALICE Fund invests in non-profit agencies developing and implementing impactful and scalable programs to help Oahu’s ALICE population.

**ALICE AT-A-GLANCE**

- **37% OF OUR COMMUNITY IS ALICE**
- **AN ADDITIONAL 10% LIVE BELOW THE FEDERAL POVERTY LEVEL**
- **1 IN EVERY 2 HAWAII HOUSEHOLDS STRUGGLE AND ARE VULNERABLE**

**WORKING HARD BUT STRUGGLE TO GET BY**

- **ALICE HOUSEHOLD SURVIVAL BUDGET (ANNUAL)**
  - **INDIVIDUAL** $28,296
  - **FAMILY OF 4** $77,052
Below are highlights of the 10 partner agencies that were awarded three-year grants from the ALICE® Fund.

1. **Council for Native Hawaiian Advancement, Increase Earning Potential Program - $220,000**
   Establishes an institute as pipeline to middle-skill careers that do not require post-secondary degrees.

2. **Feed the Hunger Foundation, Asset Building Through Food Security - $100,000**
  Increases economic vitality and food security through loans and networks of support for food entrepreneurs.

3. **Goodwill Industries of Hawaii, Inc., Careers Pathways Program - $250,000**
   Partners with UH community colleges and vocational training providers to support ALICE clients to access post-secondary education, job readiness training, financial literacy, job placement, job retention services, and tax assistance.

4. **Hawaii Children’s Action Network / Hawaii Appleseed Center for Law and Economic Justice/PHOCUSED, ALICE Policy Hui - $150,000**
   A group of nonprofits developing a common advocacy and policy agenda to advance laws and policies that support ALICE interests.

5. **Hawaii Home Ownership Center, Financial Capabilities and Soft Skills Pilot Program - $100,000**
   Offers financial literacy workshops and coaching sessions including incentives to encourage money management skills.

6. **Hawaiian Community Assets Inc., Financial Opportunity Centers - $250,000**
   Establishes centers in Honolulu and Waianae that provide bundled services to include financial coaching, career training, small business training, public benefits applications, tax preparation, match savings, and loans.

7. **Honolulu Habitat for Humanity, Affordable Home Ownership in Waimanalo - $100,000**
   Leads volunteers to construct and provides ongoing financial literacy support to partner families.

8. **Kokua Kalihi Valley Comprehensive Family Services, Strengthening Resilience of ALICE Elders and Caregivers in Kalihi - $100,000**
   Pilot tests a homegrown workforce development program to train ALICE clients from Kalihi as in-home care providers increasing both career and financial capability skills.

9. **Parents and Children Together, Family and Economic Development Center - $175,000**
   Leads discourse in the community on upstream and downstream effects of poverty and develops referral networks among employers to identify and meet needs most relevant to ALICE workers.

10. **Waikiki Community Center, Senior Employment Project - $75,000**
    Partners with businesses to create an employment agency focused on job skills training and employment placement for age 50 and older.
<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott Barber</td>
<td>President and CEO, Hawaiian Telcom</td>
</tr>
<tr>
<td>Chris J. Benjamin</td>
<td>President and CEO, Alexander &amp; Baldwin, Inc.</td>
</tr>
<tr>
<td>Brian Bowers</td>
<td>President and CEO, Bowers + Kubota Consulting</td>
</tr>
<tr>
<td>Harris Chan</td>
<td>Area Vice President, Operations, Marriott International</td>
</tr>
<tr>
<td>Patrick &quot;Rick&quot; Ching</td>
<td>President and COO, Servco Pacific, Inc.</td>
</tr>
<tr>
<td>Dion Dizon</td>
<td>Public Relations Marketing Specialist, American Income Life Insurance/OPEIU 277</td>
</tr>
<tr>
<td>Christopher Dods</td>
<td>EVP &amp; Manager of Digital Banking &amp; Marketing Group, First Hawaiian Bank</td>
</tr>
<tr>
<td>Dennis Francis</td>
<td>President and Publisher, Honolulu Star-Advertiser</td>
</tr>
<tr>
<td>Terri Fujii</td>
<td>Managing Partner, CW Associates, CPAs</td>
</tr>
<tr>
<td>Blenn Fujimoto</td>
<td>Executive Vice President, Central Pacific Bank</td>
</tr>
<tr>
<td>Guy Fujimura</td>
<td>Secretary-Treasurer, ILWU Local 142</td>
</tr>
<tr>
<td>AJ Halagao</td>
<td>VP of Marketing / Executive Vice President, Hawaiian Electric / HEI Charitable Foundation</td>
</tr>
<tr>
<td>Tracy Hayashi</td>
<td>President / Assistant Business Manager, IBEW Local 1186</td>
</tr>
<tr>
<td>Greg Hazelton</td>
<td>Executive Vice President &amp; CFO, Hawaiian Electric Industries</td>
</tr>
<tr>
<td>Kelly Hoen</td>
<td>Area General Manager, Outrigger Hotels &amp; Resorts</td>
</tr>
<tr>
<td>Wilbert &quot;Will&quot; Holck</td>
<td>Executive Director, Hawaii State Teachers Association</td>
</tr>
<tr>
<td>Len Isotoff</td>
<td>Vice President, Sales, Matson</td>
</tr>
<tr>
<td>Jason Ito</td>
<td>Director of Administration, Labor and Community Relations, Kyo-ya Management Company, Ltd</td>
</tr>
<tr>
<td>Justin Kauwale</td>
<td>President, Engineering Pro Guides</td>
</tr>
<tr>
<td>David Lassner</td>
<td>President, University of Hawaii</td>
</tr>
<tr>
<td>Alicia Moy</td>
<td>President and CEO, HAWAII Gas</td>
</tr>
<tr>
<td>Ernest K. Nishizaki</td>
<td>Principal Advisor, Acumen Advisors, LLC</td>
</tr>
<tr>
<td>Teri Orton</td>
<td>General Manager, Hawaii Convention Center</td>
</tr>
<tr>
<td>Savan Patel</td>
<td>Founder, President / Managing Principal, Infinium Interiors, Inc.</td>
</tr>
<tr>
<td>Randy Perreira</td>
<td>Executive Director, HGEA Local 152</td>
</tr>
<tr>
<td>Richard Rosenblum</td>
<td>President and CEO (Retired), Hawaiian Electric Company</td>
</tr>
<tr>
<td>Kevin Sakamoto</td>
<td>Senior Executive Vice President, Bank of Hawaii</td>
</tr>
<tr>
<td>Dan Schaberg</td>
<td>Vice President / General Manager, Hawaii Group Enterprise, Alamo and National Car Rental</td>
</tr>
<tr>
<td>Michael Stollar</td>
<td>President and COO, Hawaii Medical Service Association</td>
</tr>
<tr>
<td>Andrew Sutton</td>
<td>Director, Strategic Accounts, CVS Health</td>
</tr>
<tr>
<td>Brian Tatsumura</td>
<td>Store Manager (Retired), Nordstrom</td>
</tr>
<tr>
<td>Scott Viola</td>
<td>Operations Manager, Nordic PCL Construction, Inc.</td>
</tr>
<tr>
<td>Scott Wo</td>
<td>Owner/Executive Team, C.S. Wo &amp; Sons, Ltd.</td>
</tr>
</tbody>
</table>
Financial Summary

For the Years Ended December 31, 2018 and 2017

**FUNDS RAISED**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aloha United Way campaigns</td>
<td>$9,687,241</td>
<td>$9,506,377</td>
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<tr>
<td>Grants &amp; fiscal agent¹</td>
<td>$5,655,537</td>
<td>$1,285,844</td>
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<tr>
<td>Other income</td>
<td>$444,821</td>
<td>$1,801,308</td>
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<tr>
<td><strong>Total Funds Raised</strong></td>
<td><strong>$15,787,599</strong></td>
<td><strong>$12,593,529</strong></td>
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</table>

**PROGRAMS & SUPPORT**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor designations</td>
<td>$4,117,121</td>
<td>$3,628,515</td>
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<td>Impact Area allocations</td>
<td>$2,983,342</td>
<td>$3,754,789</td>
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<tr>
<td>Program services¹</td>
<td>$6,563,942</td>
<td>$2,299,476</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$1,650,273</td>
<td>$1,561,733</td>
</tr>
<tr>
<td>Administration</td>
<td>$1,287,258</td>
<td>$1,250,562</td>
</tr>
<tr>
<td>Pledge loss &amp; miscellaneous</td>
<td>$606,706</td>
<td>$497,284</td>
</tr>
<tr>
<td><strong>Total Programs &amp; Support</strong></td>
<td><strong>$17,209,092</strong></td>
<td><strong>$12,992,359</strong></td>
</tr>
</tbody>
</table>

Note 1: In 2018, Aloha United Way, Inc. (AUW) was awarded four grants under the Continuum of Care (CoC), which is funded by the U.S. Department of Housing and Urban Development (HUD), including Permanent Supportive Housing, CoC Planning Activities, Homeless Management Information System, and Coordinated Entry System. Of the $5,894,777 granted by HUD, approximately $4,108,271 was expended and earned in 2018.

Note 2: AUW's Form 990 and audited Financial Statements are available upon request.

Note 3: AUW's chief administrative personnel are Cindy Adams, President & CEO and Norm Baker, COO.
Aloha United Way supports more than 300 non-profit partner agencies and works closely with community leaders in public and private sectors to collaboratively tackle the most pressing issues facing our community. We humbly thank everyone who partners with Aloha United Way — whether through in-kind donations, volunteering and/or financial gifts — for your support and generosity in making Hawaii better for everyone. Together, we make the greatest impact.

SPECIAL THANKS TO

GRANTS, TRUSTS & FOUNDATIONS

Alice Davis Estate
Anna B. Lindemann Fund
Atherton Family Foundation
Bank of Hawaii Foundation
BOH: Seymour Terry Trust
Central Pacific Bank
Chuck Yim Gee Charitable Trust Fund
Clark: Aloha United Way Fund
CVS Health
Dept. of Human Services
Ellen M. Koenig Memorial Fund
Hawaii Community Foundation
Flex Grant
General Fund
Omidyar ’Ohana Fund
Harry & Jeanette Weinberg Foundation
Hawaii Hotel Industry Foundation
Hazel H. Takumi Foundation
Housing & Urban Development
Ivona M. Ziegenhein
Jeffrey Polovina
Catherine Watson Fund
Kaiser Permanente
Leonara and Joseph Wee Fund
Marie Kohli Fund
Michael B. Wood Foundation
Minnie P. Cuthbertson Fund
Monsanto Fund
Omidyar Fund
Omidyar Ohana Fund of the Hawaii Community Foundation
Target Foundation
The Ben and Miriam Lau Foundation
The McVay Family Foundation
Thomas J. Vincent Foundation Inc.
U.S. Veteran Affairs
Valvon Foundation
William G. Irwin Charity Foundation

TOCQUEVILLE SOCIETY

$10,000 or more

11 Anonymous
Cindy Adams
T. Michael and Carol Al May
Tanya and Paul Alston
Daniel Arita
David Arita
Seiji Aspengren
Avalon Development Company
Chris and Melissa Benjamin
Laura Benz
Rick Blangiardi
Brian and Holly Bowers
Jeff Case
Neill A. Char
Mike and Joyce Ching
Patrick D. and Marybeth W. Ching
Mark Cochrane
Edward K. Conklin
Stephen Corbisier
Matt and Dianne Cox
Sharon Crofts and Brian Stewart
Christopher Dods
The Dods Foundation – Walter A. Dods Jr.
Bambi and Mitch D’Olier
Chris and Wana’ao Eldridge
Emmett R. Quady Foundation
Patricia Foley
Terri and Garrett Fujii
Blenn and Ruth Fujimoto
George and Lei Fukuhara
Eric and Loretta Fukunaga
Ben and Yvonne Godsey
Michael Gold and Esme Corbett-Suzuki
Marvin B. and Rae Alice Hall
Rodney M. Harano
Phillip Hasha
Mark A. Hayes
Greg Hazleton
Robert and Shera Hiam
Betty F. Hirozawa
Galen and Patricia Ho
Peter and Michelle Ho
Timothy and Sarah Howell
David Hudson and Dana Kokubun
Susan Ing
Denis and Ella Isono
Jason Ito
Chad and Leilani Karasaki
Eric Yoshiki & Lindsay Kikawa Yoshiki
Ronald H. Kikawa
Dr. Thomas and Mi Kosasa
Stanley M. Kuriyama
Landmark Forwarders
Connie and Russell Lau
Gabe Lee
The LRY Charitable Foundation
Bryan Luke
Arnold and Thuy Martines
Colbert and Gail Matsumoto
Ralph and Erlinda Mesick
Stephen and Susan Metter
Lance A. Mizumoto
David & Kathy Morimoto
Lee and Lori Moriwaki
Ross Murakami
Jason and Raylene Nagai
Bob Hines and Catherine Ngo
David and Kellyn Okabe
Mike and Trish O’Neill
LEADERSHIP GIVERS
$1,000 or more
193 Anonymous Donors
Irene Abe
Jeffrey Abear
Carl and Lyn Ackerman
S. Adachi
Jayne Adric
Lavinia Afungia
Joy Aipoalani
Tracy Aiwohi
Noreen Akagi
Benjamin K. Akana
Aaron Akau
Denis and Katy Akimoto
Claudia M. Akroyd
Jim and Robin Alberts
Chanelle K. Alcaín
Heather Allen
Patti Almirez
Lori Amano
George Anderson
Joan Anderson
Jondi Arboleda
Tina Andrade
Vicente Angoco
Ronald & Mayumi Anzai
Carl Aoki
Glen Aoki
Carl G. Arakaki
Dennis A. Arakaki
Jacqueline Arakaki
Lloyd and Joy Arakaki
Deon Y. Arakawa
John and Janice Arizumi
Andrea Armitage
Susan Lynn Arnett
Jamie Asato
Noriko Asato
Jonathan Atuaileva
Thomas Ayala
Garet Azama
Janet Bailey-Yoshino
Norm and Diane Baker
Sandra and David Bangert, Ph.D
Cecily Barnes
Mitchel and Patricia Basso
Nelson Befitel
Evanarie Belardo
Jeff and Renae Bell
Alexandra Beltran
Lorin Bettencourt
Mercy Binios
Karen Birkett
Mitsunori K. Blaisdell
Kelvin Bloom
Joyce W. Borthwick
Chris Boulter
Paula Boyce
Dan and Gloria Boylan
Michael Broderick and Maile Meyer
Del C. Brown
Ronald Brown
Gerald & Anita Bruce
Harold Buckle
Ronald E. Buelow
Nob and Jill Buelong
Mark and Mary Anne Burak
Ron Burks
Marvis Bush
John Butler
Robin Cababa
Annaliza Cadiente
Alexander J. Campbell
Helena and Robert Cence
Jocelyn Chagami
Gayle A.K. Chang
Ronald C. M. Chang
Dr. Rosita P. Chang and S. Ghon Rhee
Kathleen Chapman
Susan Char
Adrienne Chee
In the memory of The Chen Brothers
Mike and Cheryl Cheng
Virna Cheung
Glenn and Melinda Ching
Meredith J. Ching
Michael Ching
John and Lydia Chock
Dwight Chong
Georgette and Michael Chong
Loretta Chong
Dominic and Naomi Chow
Kristin Chow
Kathleen Chu
Newton and Roberta Chu
Robert N.Y. Chu
Ruth Chu
Clayton Chun
Brandon Church
Clint and Suzy Churchill
Dennis K. Clemente
Richard and Terry Clifton
Michael Coates
Lee A. Cody
Greg Colbert
LEADERSHIP GIVERS continued
Mel and Rosemarie Colquitt
Michael Compton
Stephen Corbisier
Javin Corpuz
Armand Cote
Dr. Timothy K. Cottrell
Matt and Dianne Cox
Alexander & Baldwin retiree
Virginia Lea Crandall
Janet Crotteau
Kaipo and Peggy Crowell
Jeffrey Cummins
Nadine Cunningham
Margaret Dang
Samiani L. Dayton
Carlos De Almeida
Jennifer Diesman
Allen and Christina Doane
Ronald Dobashi
Jason D’Olier
Melovic Domingo
Peter G. Drewliner
Patrick Duarte
Baldwin Dumlao
Lorenzo Eagan
Jane Earle-Dabrowski
Richard Eber
Jill Eckart
Christopher Edwards
Angelia Eide
Amy Emiko Ejercito
Charles (Chuck) Ekimoto
Miriam Elliott
Meranie Ellis
Matthew Emerson
Darcy L. Endo-Omoto
Robin and Henry Eng
Ruth Erickson
Jeffrey Eslinger
Jonathan Esperanza
Laura Esslinger
Lani Ewart
Scott Ezer
John Farmer
Lauloa Fereti
James Ferguson
Christian Fern
Leonard Fernandes
Jaret Fernandez
Richard Fernandez
William S. Fernandez Jr.
Michael Ferreira
Eric Firing
Ronald Fitch
Doris Fitchett
John Flanigan
Wade W.P. Flores
Queenie Fomai
Stephen Foster
Blanche Fountain
Prinya Friel
James Frierson
Earl Fry
Kathy Fujihara-Chong & Stanley Chong
Ross and Ellise Fujii
Samuel Fujikawa
John S. Fujimoto
George and Wendy Fujimoto
Robert & Carolyn Fujioka
Roger & Ruby Fujioka
Catherine Fujisaki
Bessie Fukeda
Glenn T. Fukuda
Jerome Fukuda
Gary Fukumoto
Royce Fukunaga
Wanda Fukunaga
Denise Y. Fukutomi
John Fukuzono
James T. Funaki
Joy S. Funakoshi
Joan M. Funamura
Gregg and Susan Furuya
Dennis Gaboya
Anthony Galzote
Gatewood Ohana
Mr. and Mrs. James Geiger
Norman and Dr. Cheri Gentry
Terrence R. George
Audrey Gima
Sharlene Ginoza-Lee
Steven Glazier
Larry Goeas
Jonathan Gollero
Clarence Gomes Jr.
Elwin and Valerie Goo
Robert Gordon
Ernest Goroza
Beatrice Gould
Grange Ohana
Christopher Griffin
Rhonda Griswold
Joseph Guerrieri
Jason and Nikki Haaksma
Megan Hackett
Kevin Hadley
Robin Julian Hadwick
Sean Haggerty
Kim Hagi
Avelino Halagao
Brien Hallett
Roy Hamada
Patricia T. Hamamoto
Edward Hanashiro
Nancy Hanks
Mufi Hannemann
Douglas K. Hansen
Stephen Hanson
Jan Harada
Gayle Y. Harimoto
Robert F. Harrison
Sandra Harvey
Ralph Hasegawa
Jodi Nakamura Hashimoto
Emily and John Hawkins
Midori Hayashi
Jerris Hedges
Gregory P. Hee
Ronald Heller
Tricia Hendrickson
Margarete Hester
Stephanie Heu
Letitia Hickson
Conrad Higa
Ronald Higa
Jan Kagehiro and Scott Higashino
Dawn Hirai
Gregg Hirano
Peter Hirano
Vernon Hirata
Collective Impact

LEADERSHIP GIVERS continued
Dan A. Hirota
Alexander Hittle
Jalene Hitzeman
Timothy F. T. Hiu
Greg and Lynn Hiyakumoto
Kelly Hoen
Ian Hogan
Elizabeth Hokada
Darrel Hoke
Wilbert Holck
Keith Holderbaum
Suzy Hollinger
Norman and Lorna Hong
Lori Hoo
John H. Houk
Bernadette Howard
Jocelyn Howard
Sean Howard
Jim and Linda Howe
Mary Howell
Deborah and Eugene Huebler, III
Cheston Hughes
John Huitt
John Huiike’e
Ellen Humphrey
Joan Lee Husted
Garett Ichimura
Lance K. Ichimura
Alvin Ige
Andrea Ignacio
Darrell Ing
Dr. Carey S. Inouye
Glenn K. Inouye
Keiko “Kei” M. Inouye
Lori Isara
Wayne T. and Joy N. Ishihara
Davin Ishii
Myra Ishii
Shari Ishikawa
Robert Isler
Paul Ito
Rodney Y. and Linda S. Iwamoto
Estelle and Steven Iwamura
Jon Iwatani
Rebecca Jandoc
Cora and Barry Jim On
Amanda Jones
Bob Jones
Tony Jones
Kim and Greg Jones
Lloyd Jones
Michael D. Jones
Tim Jones
Gary Kahn
Fakipaaame Kaio
Paul Kaiser
Courtney Kajikawa
Gary Kajiwara
Steven Kakuni
Moses K. Kailii Jr.
Kimberly Kalua
Thelma Kehaulani Kam
Michael and Christina Kamaka
Karin Kami
Clayton and Betty Kamida
Rene Kamita
Richard Kamoe
Glen A. Kaneshige
Charles and Faye Kaneshiro
Ellen Kaneshiro
George M. and Laura L. Kaneshiro
Keith Kaneshiro
Brenda Kanno
Eric M. Kashiwamura
Colleen Kato-Kashiwa
Nan Katsuda
Stacey Kawasaki
Nobleene Kealoha
Karen and Gerry Keir
Sonny Kekipi
Earl M. Kekuna
Don Keliinoi
Jaque Kelley-Uyeoka
James Kelly
Alma Ann Khan
Grace N. Kido
Natalie Kiehm
Ralph and Margie Kiessling
Damien Kim
Edward C. S. Kim
Marianne M. O. Kimura
Ron Kimura
Shelee Kimura
Wes and Kelly Kimura
Melanie King
Kirk Kirkpatrick
Raymond I. Kishaba
Dr. Robert and Adelaide Kistner
Ellen Kitamura
Kara Kitazaki-Chun
Myles H. Kyabu
John Knorek
May Kobashigawa
Satoshi Kobashigawa
Karl K. Kobayashi
Traci Jay Kobayashi
Carol S. Koga
Mr. and Mrs. Dennis Kohara
Cary Koike
Cary Kondo
Joy S. Kono
Linda Krieger
Daniel Kroll
Cory Kubota
Dexter Kubota
Roy K. Kuboyama
Bruce Kugiya
Alton and Susan Kuioka
Henry Kumano
Brian Kunioka
George Kuo
Ken and Patty Kupchak
David Kuriyama
Lance and Janis Kushimi
Scott Kuwabara
Carol Kuwasaki
Leandra Lalau
Carol K. Lam
Jennifer Lam
Lance Lam
Cecile M. Lamar
David Lassner
Ernest Lau
Kent R. Lau
Merton Lau
Nelson K. M. Lau
Vicki J. Lau
Andrew and Donna Lee
Bobby Lee
Cathy Lee
LEADERSHIP GIVERS continued

Melody Mackenzie
Lorenz and Ursula Magaard
Chris and Marsha Magnussen
Peter Mahoe
Rodney Maile
Tiffany Makue
Melanie Malaki
Ravi Mallela
Lisa Mann
John and Anne Mapes
Gina L. Marting
Carol A. N. Marx
Michael R. Masuda
Coralie Chun Matayoshi
Tod Z. Tanaka and Kathryn Matayoshi
Leslie Matsubara
Marc and Melissa Matsuura
Kristi L. Maynard
Caitlin McCaffery
Kevin McCary
Judy McDonald
Patricia McHenry
Robert McLean
Gay McPhail
Jason Mecham
Bettina Mehnert
Michaël Mekaru
Tom and Melvina Mendes
Emily Mendez-Bryant
Sherry Menor-McNamara
Nancy Metcalf
James Michel
Malcolm Michels
Susanne and Thom Millard
David Miller
Donald L. Miller
Kayla Miller
Rudolph Mina Jr.
Alton Miyashiro
Tammy Miyashiro
Anthony J. Mizuno
Rikio Mizushima
Mary Moccia
William Mok
Charles Mole
John Monahan
H. Brian Moore
Pamela Moore
Todd Morgan
Peter Moriarty
Sarah Morihara
Darlene Morikawa
Karen H. Morimoto
Riki and Karen S. Morimoto
Dr. John Morton
Roger Morton
Pete Mouginis-Mark
Lynn Muramaru
Diane M. Muranaka
Kurt Murao
Thomas Muraoka
Anson M. Murayama
Margaret Murchie, Realtor
Dwight Nadamoto
Kevin and Lorie Nagata
Peter Nagata
Paul S. Nakachi, Jr.
Ann T. Nakagawa
Janna Nakagawa
Nelson and Patti Nakagawa
Janice Nakamoto
Kirk Nakamoto
Donn Nakamura
Linda C. Nakamura
L.K. Nakamura
Vern and Edy Nakamura
Edmund and Diane Nakano
Luana Nakano
Cynthia Nakasato
Angelina Nakasone
Karen T. Nakasone
Wendy Nakasone
Dale and Darlene H. Nakayama
Benjamin Naki
Kenji Nako
Pearl Nako
Patsy and Rodney Nanbu
Thu Nguyen
David R. Nichols
Bob and Roberta Nickel
Dixie Niemi
Ann Nishihira
Miles Nishijima
Mitchell Nishimoto
Casey Nishimura
Stephanie Nishimura
Cheryl Nishita
Martha Nobriga
Tamah-Lani Noh
Jessica Nohara
Andrew T. & Nora A. Nomura
Rachel Novotny
Elaine A. Nuuhiwa
Joyce O’Brien
Whitney and Cherie O’Connor

Collective Impact
Collective Impact

LEADERSHIP GIVERS continued

Carrie Jeanne L. Oda
Wendell and Bonnie Oda
Wesley T. Oda
Wendy Odo
Starr Ohata
Kelvin and Laurie Oishi
Jason Oka
Lon Okada
Neal and Val Okahara
Barbara Okamoto and Jim Dannemiller
Miles Okamura
Curtis Okazaki
Carrie Okinaga and Scott Seu
Carolyn and Lawrence Okinaga
Shannan Okinishi
Cory Okuda
Daphne Oliveros
Elgine Onaka
Carol M. Ono
Anna H. Oshiro
Beau Oshiro
Dean Oshiro
Wayde Oshiro
Crescent Oshita
Corliss Ota
Jeffrey and Gina Overton
David Oyadomari
Son-Jai Paik
Aspy Palia
Calvin Pang
Henry F. Pang
Craig and Jan Park
Lance K. Parker
Gregory Parmele
Darryl Parran
Robert L. Pascua
David and Joyce Patrick
Robert Paull
J. Pedro
Keali Pedro
Randy and Mary Perreira
Michael W. Perry
Mr. & Mrs. Andre A.K. Peters
Dennis and Chandra Peters
Mike Peters
Pamela Peterson
Punky and Cris Pletan-Cross
Patricia Ann Polansky
Tina Porras-Jones
David Porteus
Ralph and Paki Portmore
Jeffrey Portnoy
Michael G. Priva
Robert Purdie
Jose Quioco
Morris Rabinko
Dennis Rae
Hilton and Kathryn Raethel
Alan Ramos
Laura-Kay Rand
Mark E. Recktenwald &
Gailynn Williamson
Chris Resich
Clarence Reyes
Lesli Reynolds
Rosita P. Chang and S. Ghon Rhee
Leon Richards
Dan Riordan
Professor Marcia Roberts-Deutsch, PhD
Charles Robinson
Robert & Nancy Rocheleau
Dennis Rodrigues
Michael Rose
Scott K. Rowland
Brianna Rubalcava
Norman M. Sahara
Kelly Saiki
Kevin Saito
Michelle Saito
Nelson Sakamoto
Craig Sako
Glenn Sakuda
Ross H. Sakuda
Melanie Salvador
Joseph Sam
Philip Sammer
Gaelynn Samonte
Simplicio Samonte
Dean Sarajina
Seanmichael Sarajina
Don K. Saruwatari
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Beverly Sato
Carl T. Sato
Sanford and Catherine Sato
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Roderick and Lori Ann Saunders
Chris and Karen Sbarbaro
Jerome Schnedorf
Susan M. Schultz
Tayeke Seium
Taye S. Y. Sekimura
T. Raymond Sekiya
Shayne Serai
Joji Seta
Alethea A. Seto
Carl Sexton
Maureen Shaieb
Guy T. and Barbara J. Shibayama
Barbara Shideler
Vincent Shigekuni
Mark Shimabukuro
Nichole Shimamoto
Suzie Shimizu
Michelle Shin
Steven Shinohara
Gaylen Shintaku
Valerie and Gaylen Shintaku
Kyle Shirakata
Jody, India & Sage Shiroma
William Shiroma
Lyle Shizumura
Jeffrey Shonka
Bernard Silva
Sharon Simms
Paul Singer
Allistair Sione
Gregory Sitar
Timothy and Marie Slottow
Aurthur Smith
Clifford Smith
Daniel C. Smith
Frank and Laura Smith
John Smith
Kawai Smith
Avi Soifer and Marlene Booth
Trong Son
Rebecca Soon
Deidree Soong
Jeaninne Souki
Collective Impact

LEADERSHIP GIVERS continued
Mea Aloha Spady
Patricia Steinhoff
Michelle Steitz
James Stewart
Jon M. Streltzer
John and Lorraine Stringfellow
John Sturges
Brad Suan
Jane Sugimoto
Cindy Suzuki
Todd Tabata
Michele K. Tabios
John K. Taira
Akihiko Tajima
Marjorie Takabayashi
Matt and Erin Takamine
Chisato Takeda
Russell Takemoto
Jason and Dana Takushi
Alan K. Tamanaha
Nona Tamanaha
Fay Tamura
Holly Tamura
Dan Tanaka
Jennifer Reiko Awa Tanaka
Tamotsu Tanaka
Erman Tancayo
Willa Tancayo
Edie Tanicala
Lori F. Taniguchi
Natalie Taniguchi
Dennis K. and Dale M. Tanimoto
Ralph Tasa
Cheyenne Tavares
Brian Taylor
Michael Taylor
Mike and Terri Taylor
Dennis K. Tengan
Nikki Nguyen
Diane M. Terada
Dennis and Brenda Teranishi
Curtis Tintas
Jessica Togo
Jon Tokashiki
Brennan Tom
Robert Torres
Cheryl Toyama
Alice M. Tse
Scott Q. Turn
Esther Underwood
Michael T. Unebasami
Susan Utsugi
Stanley Uyehara
Brian Van Deventer
Kerri Van Duyn
John and Stephanie Vann
Jenna Vega
Ellie Ventu-la-Honda & Darryl H. Honda
Noelani Victor
Agatha Viernes
Carmen Villeza
Kyle Viloria
Jerry E. Voeller
Theresa Spottswood
Kathleen Wagner
Lynn Wakatsuki
Randall Wakumoto
Mr. and Mrs. John C. Walker Jr.
Michael and Laurie Walsh
Terry Walsh
William Ward
Cassundra Ware
Craig and Dana Washofsky
Jeffrey and Lynn Watanabe
Annette Wedemeyer
Monique Weisman
Marie Weite
Andrew Wertheimer
Lael Wheeler
Robert (Bo) Wheeler and Marcy Fleming
Andrew N. White
Carol B. Whitesell
Timothy C. Wilhelm
George Wilkens Jr.
Jim Williams & Arlene Lee-Williams
Thom and Mary Ellen Williams
Patrick Williamson
Gale K. and William J. Wilson
Mr. and Mrs. G. Todd Withy
Michael Wo
Wendell Wo
Derek B. Wolfe
Bradley Y. Wong
Derek M. S. Wong
Elizabeth K. L. Wong
Harold P. K. Wong
Sunny and Linda Wong
Mark Wong
Michael W. C. Wong
Eric Wright
Elisa Yadao
Michael M. Yamada
Darrell R. Yamashita
James Yamamoto
Mark H. Yamamoto
Wesley K. Yamamoto
John D. Yamane
Reid Yamashiro
Russel Yamashita
Don A. Yanaga
Randal and Joyce Yanagisawa
Akiko Yazawa
Barbara Yee
Jean Yee
Robert Yee
Luke Yeh
Neal Yokota
David and Rhonda Yonamine
Amy Yonashiro
Scott M. Yonesaki
Janelle Yoshida
Scott Yoshihara
Garret Yoshimi
Ben Yoshino
Samuel Yoshioka
Lesley Ann Yost
Alan and Alice Young
Evelyn K. and Edwin Y.M. Young
Joseph Young
Lisa and Steve Young
Mackenzie Young
Peter C. Young
Regina Young
Suzanne Young
Thomas K. L. Young
Michael Yuen
Carl Zimmerman
Jennifer and Stan Zukeran-Kerr
Richard Zwern
### Gifts In-Kind

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<tr>
<th>Company/Brand Name</th>
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<tr>
<td>Ty Gurney Surf School</td>
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<td>UGG</td>
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</tbody>
</table>

### Other Companies

- Uniglo Hawaii
- Victoria’s Secret
- Volcanic Rock Gym
- Waikiki Parc Hotel
- Waimanalo Country Farms