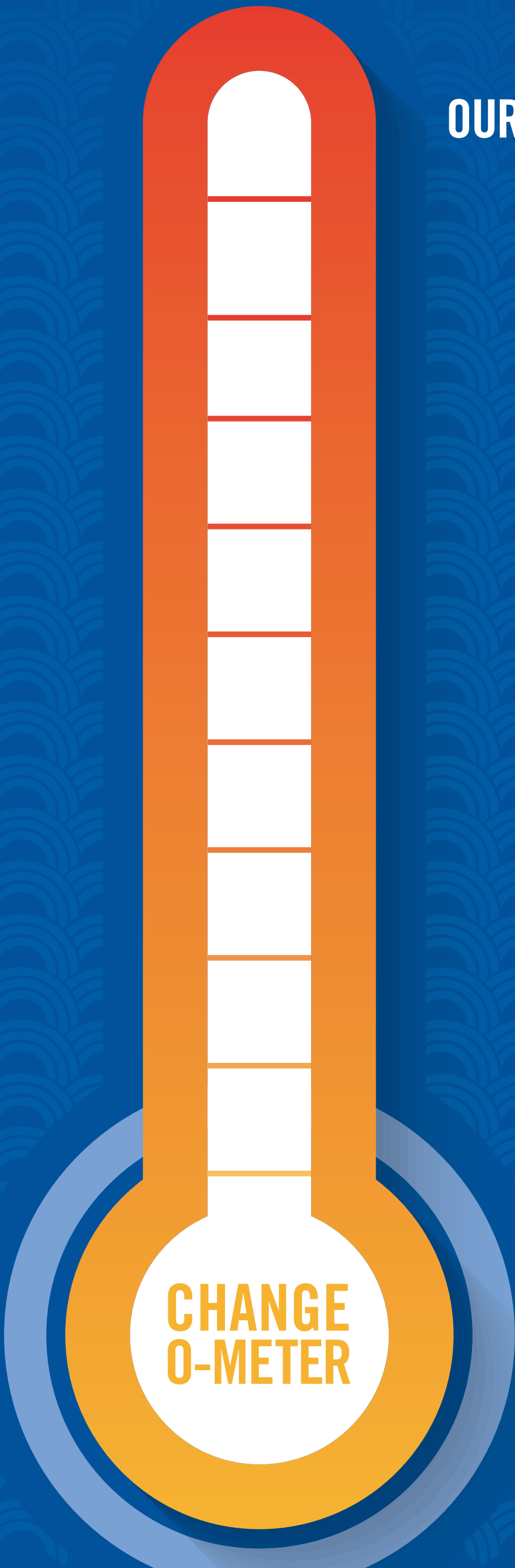


CREATING CHANGE TOGETHER



OUR GOAL

\$

90%

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80%

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70%

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60%

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50%

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40%

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30%

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20%

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10%

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CHANGE
O-METER



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